

# Operations Manager apprenticeship.



Operations Managers lead teams and collaborate with senior managers to achieve organisational goals. They are vital to any business with an operational department, guiding and supporting the workforce.

Level 5

#### Subject area:

Leadership & Management

#### **Duration:**

18 months + 3 month assessment period

#### **Delivery mode:**

Online in the workplace

#### What knowledge and skills will an apprentice learn?

Apprentices will learn through online workshops and one-to-one sessions with a Get Set UK Learning Development Mentor and specialist trainers, covering:

- O Understanding diverse leadership styles through coaching, mentoring, and effective delegation. Manage change and deliver solutions.
- O Apply appropriate interpersonal skills and communication techniques.
- O Manage relationships with key stakeholders and suppliers through negotiation, influencing, and conflict management.
- O Time management techniques and planning approaches to prioritise activities effectively.
- O Problem-solving and decision-making techniques, including data analysis, while considering organisational values and ethics.
- O Manage projects using relevant tools and techniques while understanding risk management.
- O Business finance principles, including budget management and financial forecasting.

#### What experience will the employer need to provide?

The apprentice will need to have the opportunity to regularly carry out the following tasks:

- O Lead teams, manage individuals, and provide direction and guidance.
- O Manage projects working to a budget and delivering continuous improvement.
- O Engage with internal and external stakeholders to build relationships.
- O Understand and apply relevant legislation and organisational policies.
- O Analyse data to make decisions and track performance.
- O Support continuous professional development for the team and their training needs.

#### What is involved in the end-point assessment (EPA)?

- O Interview with a portfolio of evidence
- O Observation with questions



### Start your apprenticeship journey today.

Call our dedicated apprenticeship team on **01268 270 648** or email us at **apprenticeships@getsetuk.co.uk** 



#### **Cost/funding band**

Free for learners Employers: £9,000 - up to 100% government-funded



## Professional recognition

It aligns with the Institute of Leadership for Members.



#### **Job roles**

- ✓ Area Manager
- ✓ Operations Manager
- ✓ General Manager
- ✓ Department Manager
- ✓ Regional Manager





