



L&D Business Partner apprenticeship.



for a
better
tomorrow

Learning & Development Consultant /Business Partners drive workplace performance by aligning training with business goals. They influence individual, team, and organisational growth while ensuring learning supports strategic objectives.

Level 5	Subject area: HR & Learning & Development	Duration: 18 months + 6 month assessment period	Delivery mode: Online in the workplace
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What knowledge and skills will an apprentice learn?

Apprentices will learn through online workshops and one-to-one sessions with a Get Set UK Learning Development Mentor and specialist trainers, covering:

- Key theories and models behind effective adult learning, group behaviour, and learning culture.
- Change management methods and project management principles.
- How to measure the impact, ROI, and business value of learning initiatives.
- Understanding your organisation's vision, values, strategy, market, and the challenges it faces.
- Consultancy tools like SWOT, 5 Whys, and weighted matrix to offer costed recommendations with projected impact and ROI.

What experience will the employer need to provide?

The apprentice will need to have the opportunity to regularly carry out the following tasks:

- Work as an L&D business partner or consultant to build insight into existing levels of capability and identify skills gaps and risks.
- Develop L&D, organisational development, and succession plans to address skills gaps and support talent, leadership, and business growth.
- Influence leaders at all levels to champion and take ownership of learning initiatives.
- Create and manage L&D budgets, projects, and resources to deliver effective interventions.
- Work with senior leaders to drive succession planning, talent pipelines, and organisational development.

What is involved in the end-point assessment (EPA)?

- Work based project including a written report
- Professional discussion based on the work based project
- Professional presentation based on learning journal



Start your apprenticeship journey today.

Call our dedicated apprenticeship team on **01268 270 648** or email us at apprenticeships@getsetuk.co.uk



Cost/funding band

Free for learners
Employers: £7,000 - up to
100% government-funded



Professional recognition

Membership to Chartered
Institute of Personnel and
Development



Job roles

- ✓ L&D Business Partner
- ✓ L&D Consultant
- ✓ Learning Manager
- ✓ Training Manager
- ✓ L&D Manager



SCAN ME
For more info

