

# Team Leader apprenticeship.



Team leaders guide people, projects, and processes - providing direction to achieve goals while keeping everything running smoothly and in line with company policies and regulations.

Level 3

#### Subject area:

Leadership & Management

#### **Duration:**

15 months + 3 month assessment period

#### **Delivery mode:**

Online in the workplace

#### What knowledge and skills will an apprentice learn?

Apprentices will learn through online workshops and one-to-one sessions with a Get Set UK Learning Development Mentor and specialist trainers, covering:

- O Performance management techniques to include appraisals, improvement plans and handling challenging conversations.
- O Relevant regulation, legislation, and compliance that impacts their role and the organisation.
- O The purpose of their role within the organisation, including their level of responsibility and accountability.
- O Principles of change management and continuous improvement.
- O Problem-solving and decision making principles.

#### What experience will the employer need to provide?

The apprentice will need to have the opportunity to regularly carry out the following tasks:

- O Manage individual or team performance by setting objectives, monitoring progress, and providing clear guidance and feedback.
- O Implement the organisations strategy and communicate how this impacts others.
- O Collaborate with stakeholders in the organisation to ensure the delivery of operational goals.
- O Identify and support the development of the team through informal coaching and continuous professional development.
- O Communicate information through different media, such as face-to-face meetings, emails or reports.

#### What is involved in the end-point assessment (EPA)?

- O Professional discussion underpinned by a portfolio of evidence
- O Presentation with questions



### Start your apprenticeship journey today.

Call our dedicated apprenticeship team on **01268 270 648** or email us at **apprenticeships@getsetuk.co.uk** 



#### Cost/funding band

Free for learners Employers: £5,000 - up to 100% government-funded



## Professional recognition

Membership to Institute of Leadership and Management



#### **Job roles**

- ✓ Supervisor
- ✓ Project Officer
- ✓ Team Leader
- ✓ Shift Supervisor
- ✓ Shift Manager





