

# Recruiter apprenticeship.



Recruiters play a key role in resourcing activities that drive the recruitment of employees and match them to temporary, fixed term, or permanent job roles within an organisation.

Level 3

## Subject area:

**HR & Learning** & Development

### **Duration:**

15 months + 3 month assessment period

### **Delivery mode:**

Online in the workplace

# What knowledge and skills will an apprentice learn?

Apprentices will learn through online workshops and one-to-one sessions with a Get Set UK Learning Development Mentor and specialist trainers, covering:

- O Regulations, legislation, and codes of practice that impact their role and the organisation including EDI.
- O Methods and techniques of sourcing and assessing candidates to meet stakeholder requirements.
- O Different recruitment models, their requirements, and the recruitment lifecycle.
- O Key influences on the recruitment market and advising stakeholders on market trends.
- O Advising and informing candidates on their job search performance and providing feedback.
- O Insights and guidance from an experienced recruiter on achieving KPI's, sales and building rapport.

#### What experience will the employer need to provide?

The apprentice will need to have the opportunity to regularly carry out the following tasks:

- O Work with stakeholders to create job descriptions.
- O Create job adverts and promote vacancies.
- O Identify and contact potential candidates.
- O Create profiles and CVs to share with hiring managers.
- O Facilitate feedback, selection and onboarding.
- O Manage recruitment systems and data.
- O Contribute to the resource strategy.

### What is involved in the end-point assessment (EPA)?

- O Professional presentation
- O Portfolio of evidence
- O Professional discussion



# Start your apprenticeship journey today.

Call our dedicated apprenticeship team on 01268 270 648 or email us at apprenticeships@getsetuk.co.uk



# **Cost/funding band**

Free for learners Employers: £7,000 - up to 100% government-funded



# **Professional** recognition

Level 3 Certificate in Principles of Recruitment

### **Optional**

Specialist in Talent **Acquisition & Retention** 



#### **Job roles**

- ✓ Recruitment Consultant
- ✓ Recruitment Specialist
- ✓ Recruitment Resourcer
- ✓ Talent Acquisition Partner
- ✓ In-house Recruiter



# **SCAN ME**

For more info



