



L&D Practitioner apprenticeship.



for a
better
tomorrow

The L&D Practitioner role supports the learning and development (L&D) function to contribute, and influence improved performance in the workplace at an individual, team and organisation level.

Level 3	Subject area: HR & Learning & Development	Duration: Up to 15 months + 5 month assessment period	Delivery mode: Online in the workplace
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What knowledge and skills will an apprentice learn?

Apprentices will learn through online workshops and one-to-one sessions with a Get Set UK Learning Development Mentor and specialist trainers, covering:

- Key theories and models that support effective adult learning and group dynamics.
- How to measure the impact of learning interventions on participants.
- The commercial drivers and processes behind identifying learning needs and solutions.
- The role of L&D in an organisation and how to spot learning needs.
- How to design, plan, and deliver impactful learning experiences.

What experience will the employer need to provide?

The apprentice will need to have the opportunity to regularly carry out the following tasks:

- Collaborate with stakeholders to gather insights and provide feedback that shapes training and learning needs.
- Design and structure training resources tailored to meet diverse learning requirements.
- Create engaging, inclusive, and effective learning experiences.
- Facilitate and deliver learning across face-to-face, blended, and digital environments.
- Evaluate the impact of learning solutions, measuring effectiveness and business relevance while continuously improving.
- Track learner progress and offer motivational, developmental feedback to support growth.

What is involved in the end-point assessment (EPA)?

- Work based project including a written report
- Professional discussion
- Professional presentation based on learning journal



Start your apprenticeship journey today.

Call our dedicated apprenticeship team on **01268 270 648** or email us at apprenticeships@getsetuk.co.uk



Cost/funding band

Free for learners
Employers: £6,000 - up to
100% government-funded



Professional recognition

Membership to Chartered
Institute of Personnel and
Development



Job roles

- ✓ Trainer
- ✓ Learning Facilitator
- ✓ Technical Trainer
- ✓ Training Specialist
- ✓ Learning Administrator



SCAN ME

For more info

